

MARIST

Pregnant and Parenting Student Resources

Marist College is committed to creating a welcoming, accessible, and inclusive environment for all students.

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs or activities including academic, educational, extracurricular, athletic, and other programs or activities of schools. This prohibition includes discrimination against pregnant and parenting students or related conditions.

When a student informs a Marist employee of a pregnancy or related condition...the employee must promptly provides the TIXC contact information and inform the student that the TIX can coordinate specific actions to prevent sex discrimination and ensure student's equal access to the educational program or activity.

Specific modifications will vary from student to student.

Examples may include:

- a larger desk;
- breaks during class, as needed;
- permitting temporary access to elevators;
- rescheduling tests or exams;
- excusing absences due to pregnancy or related conditions;
- submitting work after a deadline missed due to pregnancy or childbirth;
- providing alternatives to make up missed work;
- allowing excused absences for parenting students who need to take their children to medical appointments or to take care of their sick children.

A student will be allowed to make up any work missed due to medically necessary absences for pregnancy or related conditions. A student will be offered acceptable alternative arrangements to make up for missed work. The student will not be required to complete make-up work until the student's medically necessary absences for pregnancy are completed.

For information on the College's lactation policy, lactation rooms, and reservation instructions, please visit <https://my.marist.edu/policies-and-manuals> or visit the Office of Equity and Title IX.

To request modifications:

**Contact the Office
of Equity and Title IX**

Phone: (845) 575-3799
Email: TitleIX@marist.edu

**Contact the Office of
Accommodations and Accessibility**

Phone: (845) 575-3274
Email: Accommodations@marist.edu