All,

Welcome to the winter inter-session offering of BUS302 – Organization Behavior!

This course is intended to introduce the primary concepts of individual and group behaviors in the workplace. In addition to acquiring an understanding of these concepts, I hope you will be challenged to develop your own interpersonal and communication skills.

I look forward to sharing with you some of my experiences gained from over twenty years in corporate practice, most with Bristol-Myers Squibb Company. I began as a compensation analyst, was the Senior Vice President for Worldwide Human Resources for the Pharmaceutical Group, and in my last position led the Center for Leadership Development. After leaving BMS I attended George Washington University obtaining my doctoral degree in Human Resources and Organization Development. Following those studies, I joined the faculty of Marist College's School of Management where I teach undergraduate courses in HR and OB as well as courses in the MBA program. In addition, I continue to work with organizations and individuals consulting on matters ranging from compensation, benefits, and professional development.

This course begins on Saturday, December 16th, at which time you will be able to access the Brightspace site. Ahead of that time, you will want to obtain the text that is required for the course:

Nelson, D. L. & Quick, J. C. 2019. ORGB 6th edition. South-Western Publishing. ISBN 978-1-337-40783-0.

Just as classroom discussions are a key element of a course offered in a classroom setting, our online discussions are important in this online offering. As this course is compressed to a four-week format, it is critical that you regularly commit the time needed to keep up with the readings and frequently engage in our online discussions. The first five chapters are to be read during the first week of the course if you'd like to start reading before the site opens.

When you go into the course site, you will want to begin by clicking on the 'Welcome & Module I" tile. Once in that module be sure to carefully review the syllabus and if you have any questions post those in the Q&A forum.

The Office of Digital Education (digital.education@marist.edu) supports the Brightspace platform. Digital Education staff can help you navigate Brightspace and answer any of your questions. Workshops are available and open lab times will be offered for one-on-one support. For more information please visit: https://my.de.marist.edu/online-toolkit.

The course is organized into four modules, with each module approximately seven days in length and beginning on Saturdays. You will want to carefully review the course schedule and outline in the syllabus.

Should you need to reach me before the course begins, you can email me at: Ken.Sloan@Marist.edu, or call/text me on my cell at (845) 242-4938.

I look forward to getting to know each of you and working with you over the period of this course.

Ken Sloan